



NORTHERN

INTERSTATE BANK

Employment Application

Northern Interstate Bank, N.A. is an equal opportunity employer and does not discriminate on the basis of age, sex, sexual orientation, gender identity, race, religion, color, national origin, disability, marital status, height, weight or other legally protected status.

If you have a disability that impairs your ability to be considered, interviewed or tested for a position, please let us know what accommodations you may require.

Please complete the entire application and sign the Authorization and Understanding at the end of the application. In addition, please sign the Permission to Obtain Consumer Reports Form. If there is not enough space on this form to supply all the information necessary to answer a question or supply complete information, please attach additional pages.

Date _____ Email Address: _____

Name _____

Address _____ City _____ Zip _____

Telephone Number _____

Are you legally authorized to work in the United States? Yes _____ No _____

State any other names you have used in school or at a previous job: _____

Position applied for _____

Full Time _____ Part Time _____

Starting salary expected _____

How were you referred to Northern Interstate Bank? _____

Have you ever applied here before or been employed here before? _____

If yes, please specify _____

Are any of your friends or relatives employed here? _____

If yes, please specify _____

Are you 18 years old or older? _____ If not, do you have proof of eligibility to work? _____



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EDUCATION

	Name & Address	Years Attended?	Did you graduate?	Course of Study
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____

Are you presently attending school or do you plan on furthering your education? Yes ___ No ___

If so, please specify course and time commitment. _____

What experiences, skills or qualifications do you feel especially would qualify you for work with our organization?

Note to applicants: DO NOT answer this question unless you have been informed about the requirements of the job for which you are applying:

Are you able to perform, with or without accommodation, the essential functions of the job for which you have applied?

Yes _____

No _____

Have you ever been bonded? _____ If yes, on what jobs? _____

Have you ever been convicted of a crime or participated in pretrial diversion program, excluding routine traffic offenses, but including alcohol-related driving offenses? Yes _____ No _____

If yes, describe in detail: _____

Are there any felony charges pending against you currently? Yes _____ No _____

If yes, please describe: _____



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Do you hold any professional licenses or certifications? Yes _____ No _____

Please list & describe: _____

Have you ever had a professional license or certification revoked or suspended? Yes ___ No ___

If so, please list & describe _____

Are you currently under investigation by any agency or department concerning any licensure or Certification matter? Yes ___ No ___ If so, please describe _____

EMPLOYMENT HISTORY

Start with most recent; include your entire employment history and military service; attach additional pages, if necessary.

Company Name, Address & Phone Number	Dates of Employment ----- To From		Position, Duties And Supervisor	Reasons for Leaving
	To	From		

Are you currently employed? _____ May we contact your current employer? _____

PERSONAL REFERENCES (Not former employers or relatives)

Name & Occupation Address Telephone Number



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AUTHORIZATION AND UNDERSTANDING

I represent that the answers and information given by me in this application are true and complete. I understand that any incomplete, misleading or false statements in this application or in an interview can result in immediate disqualification or termination, if hired.

I authorize Northern Interstate Bank to verify the information I have provided and to make any investigation of my background deemed necessary, both at the time of application and later during my employment, if I am hired. I understand that the types of investigations, which the Bank may perform, include credit history reports and criminal record reports. I understand that I may have to provide further information to assist in these investigations and I may be fingerprinted. I understand that I have the right to request certain information about the nature and scope of the report as the name and address of the agency making the report. I also authorize third parties (such as former employers, law enforcement organizations, financial institutions, educational institutions) contacted by the Bank to furnish any information relevant to my application for employment and I further release all persons and organizations from any and all liability for any and all damages whatsoever for releasing such information. I also waive all written notice from all prior employers related to providing such information.

I have no objection to signing an employee agreement on confidential information. I consent to all medical examinations and drug and alcohol testing required by the Bank, both during the selection process and throughout employment, if I am later hired.

I understand and agree that employment with the Bank is at will and that either the Bank or I can terminate my employment and compensation, with or without cause, and with or without notice, at any time. I acknowledge that no representations, either oral or written, have been made to me to the contrary and that any pre-existing understandings which contradict an at-will status of employment are canceled. Further, I understand that only the President has any authority to enter into any agreement for employment for any fixed period of time, or to make any agreement contrary to the foregoing and that any such agreement must be in writing and signed by the President and me.

In consideration of my employment, I agree to conform to the rules and policies of the Bank. Also, ***I agree not to begin any action or suit relating to employment with the Bank more than six months after the date of the employment action at issue and I waive any statute of limitations to the contrary.***

This application for employment shall be considered active for 90 days. If I wish to be considered for employment after that time period, I should inquire at that time whether or not applications are being accepted.

My signature below indicates that I have read and understood the above paragraphs.

Signature

Date



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Disclosure and Authorization

Disclosure: Northern Interstate Bank hereby discloses that it may obtain a consumer report or an investigative consumer report on applicants for purposes of considering applications for employment.

Authorization: I, _____, hereby authorize Northern Interstate Bank to obtain a consumer report or an investigative consumer report about me.

Date

Signature of Applicant

Social Security #

Date of Birth